



## Example interview questions

Whilst it is widely recognised that attending an interview can be a stressful and nerve-wracking experience for the candidate, it is often overlooked that this process can be just as daunting for the recruiting employer. This can be particularly true for new managers or those who have just started running a business.

This briefing note aims to help you get started by providing some of the key interview questions you might wish to consider. You may also find our '**Guide to Finding the Right Person**' useful - this is available on our website.

**What interests you about this position?**

**What do you know about our company?**

**What do you consider to be your greatest strengths?**

**What are your weaknesses?**

**What can you bring to this role and our company?**



**Why are you looking to leave your current job?**

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**What is your greatest achievement to date / in your current job / in previous roles?**

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**What do/did you like most about your current/previous job(s)?**

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**Professionally, where would you like to be in three years?**

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**How do you think your colleagues would describe you?**

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**Do you prefer to work alone or as part of a team? Why is that?**

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**What are you looking for in an employer?**

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**In your present / previous job(s) what kind of pressures did you encounter? How did you cope?**

**Do you consider yourself a self-starter? Why is that?**

**How do you typically manage your time?**

**In your professional life to date, what has caused you the most difficulty and why?**

**What kinds of people do you most enjoy working with?**

**What part of this role is least attractive to you?**

Remember if you have any queries whatsoever, we're here to help.

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